

The Unification of Contact Centers, SOCs and NOCs

Wedge Greene LTC International Inc. May, 2008



We learn something every day, and lots of times it's that what we learned the day before was wrong.

- Bill Vaughan

Roadmap



- Hopes for Customer Self Service have not panned out, time to once again become Customer Centric.
- Time to re-integrate the functions of the Contact Center, SOC, and NOC using the NGOSS Framework:
 - Integrate the applications, organizations, and teams
 - Map the data and build knowledge centers
 - Rationalize the processes
- From Customer Centric to Collaborative Customer:
 - Apply autonomics to new analytics technologies.
 - Rebuild around Collaborative technologies.
 - Refine simple processes with Game Theory.

Customer Self-service



- Customer self service was designed as:
 - A means of offloading work
 - A way of gathering better data.
- But not all customers embraced selfservice and it not always appropriate.

- Consider all business drivers:
 - Efficiency through work shedding,
 - Automation improvements,
 - Improved customer service.
- Stop distancing the service from the organization.



...personal contact is still needed

Customer Centric Operations



- Not a hands-off approach relying on customer self service.
- Instead targets greater customer cohesion by engaging with the customer by opening up the delivery/response team.
- Real reasons, not just codes. Real answers not just checking of steps in a script.

- The company must listen to the customer, negotiate, and provide flexible responses.
- Concentrate on 'services delivered by available resources to meet specific customer needs'.
- Apply a technology for *Process and People integration*.
- Social Networking technology, re-tasked.



Re-unify CC, SOC and NOC



Call Centers, Service Operations Centers, and Network Operations Centers have become specialized and separate.

It seems technical expertise and customer interface skills can't co-exist.

But:

- Brand is affected.
- The communication chain is itself a problem

We need an integration of Incident and Problem Handling by:

- Replacing scripts with directed process flows.
- Mapping of eTOM and ITIL facilities into CCs.
- NGOSS Integration framework.
- Integrate business applications and data.
- SOA is an enabler.



Two Case Studies



Integration:

- What happens when an enterprise expands its service via new intranet and extranet web portals?
- How to reach into the organization to gather needed information and gain access to specialist skills?

Rapid Analytics:

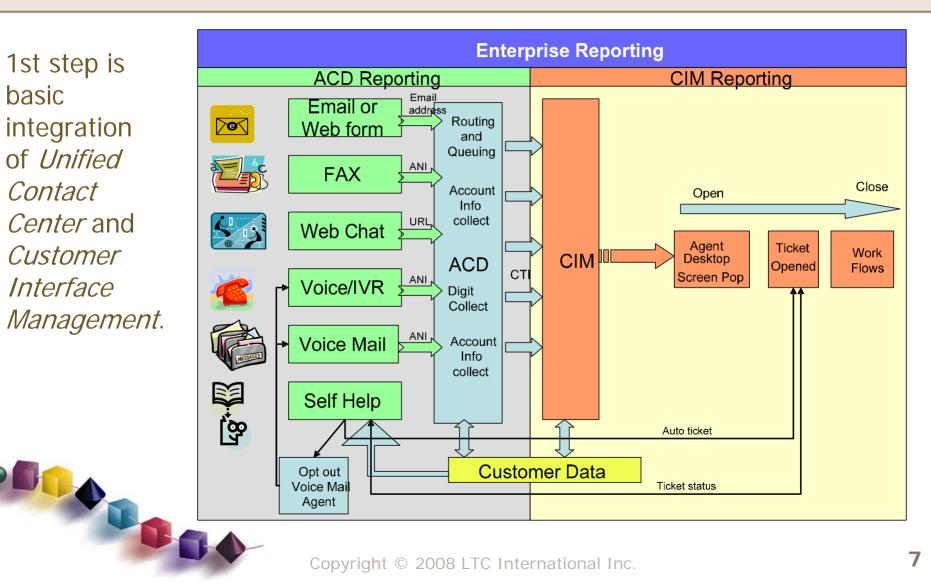
- How to feed the lessons learned from direct customer contact back to the developers and the specialists?
- How to identify, rapidly respond and save disaffected customers?

First, the use of NGOSS architecture, frameworks, and methodology for integrating COTS Contact Center software with COTS CRM.

Basic CC/CIM integration (example)



1st step is basic integration of *Unified* Contact Center and Customer Interface Management.



NGOSS



- NGOSS technologies can aid in system integration of OSS, BSS and CC's products
- SID data models and abstractions of patterns
 No comparable unified data models exist in contact center world
- Data mapping
 - Model in the Middle
- Central requirement and practical enabler in this unification

 wight © 20

- eTOM mappings used for long chain processes.
- Assurance process with CC becomes:
 - a classification,
 - quick answer,
 - process invocation,
 - introduction of company goal,
 - rapid action to achieve that goal

Voice Analytics (example)



Bell Canada's Use of Analytics

- Complete interactions (voice and screens) are automatically saved.
- Some calls are automatically selected for analysis.
- The analytics team reviews a large number of recorded calls in remarkably short times.

Payoffs

- Improve call training and processes reducing workload while improving quality.
- Identify, act, and save customers that are in danger of churning.
- Present product managers and executives with actual examples of customer experiences.

Results in:

- Greater customer cohesion.
- Better products created in next cycle.



Collaborative Teams



- The Contact Center is skilled at listening, asking questions, and creating a positive impression with the customer.
- The Service Operations Center is knowledgeable in products, inter-dependencies, and end-to-end quality.
- The NOC is skilled in discovering any relevant network issues and resolving them quickly.
- The trick is to have all three managing their tasks correctly, resulting in a positive customer experience.
 - Yet this requires the various groups to engage the same problem with a consistent, cross group process.



Collaborative Workspace



- Trouble Tickets systems are not robust enough.
 - Delay from sequential task and then hand-off.
- Extend self help & knowledge systems to users via web portals and IVRs.
- Relieve pressures for regimentation of work force and processes – use feedback - concentrate on what works for the customer and the delivery team.

- Re-engineer Assurance systems with an aggregator engine.
 - Automatically choose the best available team members and invite them to the collaborative workspace.
 - Place everyone in a shared environment where the same data is concurrently viewed, interacted with, and where messages are exchanged as a group.
 - SIP/VoIP enables multimedia conferencing.



Near-real-time Data Analytics



Continue with post incident reviews, but... Incorporate analytics as a part of real time response processes.

- Examples:
 - Spotfire: Rich visualizations of the information can give insight and a "feel" for the problems in context. Is this person experiencing the same thing or something extraordinary?
 - Panoratio: Compressed datasets deployed to remote centers and even to customers.
- Add in a specialist to the collaboration team.

Link in a team member trained in statistical analysis to AUDO assess the data and display results to the team.

Using Game Theory



- If the approach is wrong, you cannot fix it with more elaborate processes.
- A process implies predictable behavior on the part of all participants.
 - Only if everyone cooperates and fulfills expectations, does a process lead to success.
 - What if the players deliberately sabotage the process.

- People do not interact as automatons in processes
 Use process steps as goals or milestones in a collaborative game.
- Every interaction occurs in an interactive "game":
 - Players vary strategies
 - Players to alter their behavior based on observation of past behavior and speculation about future behavior.





Thank you

Wedge Greene, Strategic Analyst LTC International Inc.

http://ltcinternational.com

May, 2008

wedge@ltcinternational.com

01 214-566-9755

